

WEST VIRGINIA LEGISLATURE

2026 REGULAR SESSION

Introduced

Senate Bill 115

By Senator Garcia

[Introduced January 14, 2026; referred

to the Committee on the Workforce; and then to the

Committee on the Judiciary]

1 A BILL to repeal §21-5G-1, §21-5G-2, §21-5G-3, §21-5G-4, §21-5G-5, §21-5G-6, and §21-5G-7 of
2 the Code of West Virginia, 1931, as amended, relating to worker affiliation with a labor
3 organization.

Be it enacted by the Legislature of West Virginia:

§1. Repeal of article creating West Virginia Workplace Freedom Act.

1 That §21-5G-1, §21-5G-2, §21-5G-3, §21-5G-4, §21-5G-5, §21-5G-6, and §21-5G-7 of the
2 Code of West Virginia, 1931, as amended, are repealed.

NOTE: The purpose of this bill is to repeal the "right-to-work" legislation of 2016.

Strike-throughs indicate language that would be stricken from a heading or the present law
and underscoring indicates new language that would be added.